



TEAMSTERS LOCAL UNION NO. 264

Affiliated with the International Brotherhood of Teamsters

35 Tyrol Drive

Cheektowaga, NY 14227

Phone: (716) 668-8007 Toll Free: (800) 773-9115 Fax: (716) 668-8122

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into this _____ day of _____, 2017 by and between the Town of Pendleton ("Employer") and Teamsters Local #264 ("Union").

Whereas, the Employer and Union are parties to a Collective Bargaining Agreement effective January 1, 2016 to December 31, 2019; and

Whereas, the parties agree to address cell phone stipend for Deputy Highway Superintendent.

The duties of the Deputy Highway Superintendent require that he be accessible by phone at all times and for this reason it is necessary that the Deputy Highway Superintendent maintain a cell phone in his possession at all times. Due to the necessity that the Deputy Highway Superintendent carry a cell phone at all times for Town of Pendleton business, the Town has agreed to reimburse him for a portion of his cell phone bill.

Now, therefore it is agreed that notwithstanding the provisions of the January 1, 2016 to December 31, 2019 Collective Bargaining Agreement.

Town of Pendleton will pay \$28.00 a month to the Deputy Highway Superintendent for his cell phone bill. This payment will be made quarterly.

For the Employer date

For the Union date