



TEAMSTERS LOCAL UNION NO. 264

Affiliated with the International Brotherhood of Teamsters

35 Tyrol Drive

Cheektowaga, NY 14227

Phone: (716) 668-8007 Toll Free: (800) 773-9115 Fax: (716) 668-8122

Memorandum of Agreement

This Memorandum of Agreement is entered into on this 14th day of June, 2021 by and between the Town of Pendleton (“Employer”) and Teamsters Local #264 (“Union”).

Whereas, the Employer and the Union are parties to a Collective Bargaining Agreement effective January 1, 2020 to December 31, 2021; and

Whereas, the parties agree to address Article 13 – Compensation B. Schedule of Hours: normal working hours and days will be 7:00 am – 3:30 pm, Monday through Friday, except during the months of May through September, the Highway Superintendent may, in his sole discretion schedule employees of the Highway Department to work four (4) days of ten (10) hours each during a regular work week. The hours of work for such a schedule shall be 6:30 am to 5:00 pm, with a thirty (30) minute unpaid period. The rest of the language remains unchanged.

Now, therefore it is agreed that notwithstanding the provisions of the January 1, 2020 to December 31, 2021 Collective Bargaining Agreement:

Article 13: Compensation B Schedule of Hours: normal working hours and days will be 7:00 am – 3:30 pm, Monday through Friday, except during the months of May through September, the Highway Superintendent may, in his sole discretion, schedule employees of the Highway Department and Water Department to work four (4) days of ten (10) hours, the Water Department will work two (2) employees Monday – Thursday, and two (2) employees Tuesday-Friday, each during a regular work week. The hours of work for such a schedule shall be 6:00 am to 4:30 pm, with a thirty (30) minute unpaid period. The rest of the language remains unchanged.

For the Town of Pendleton Date

Mark W. Boley *6/14/21*

For the Union Date