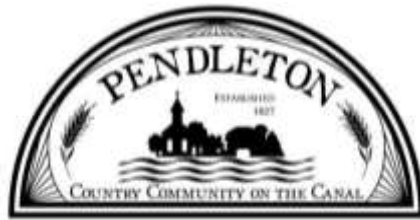


**TOWN OF PENDLETON**  
6570 Campbell Boulevard  
Lockport, NY 14094



*Supervisor Joel Maerten  
Councilman Jason Evchich  
Councilman David Fischer  
Councilman Justin Graham  
Councilman David Leible*

At the work session meeting of the Town Board of the Town of Pendleton, Niagara County, New York, held in the Board Room at the Town of Pendleton Town Hall, 6570 Campbell Boulevard, Lockport, New York, 14094 at 7:00 p.m. on the 22<sup>nd</sup> day of December, 2021.

**WHEREAS**, the Town of Pendleton funds and operates public works operations that include the Highway Department and the Water & Sewer Department; and

**WHEREAS**, proper staffing is necessary to ensure that these departments are able to efficiently and effectively perform all functions within each department's respective scope of operation; and

**WHEREAS**, retirement of employees of the Highway Department and Water & Sewer Department have created employment vacancies; and

**WHEREAS**, advertisement of Highway Department openings was authorized by resolution of the Town Board during the October 8, 2021 meeting and these openings have been publicly posted and multiple candidates have been interviewed for these positions.

**NOW, THEREFORE BE IT RESOLVED**, by the Town Board of the Town of Pendleton on this 22<sup>nd</sup> day of December 2021 that Kieran Hickman be appointed as Truck Driver at a rate of compensation stated in the current Collective Bargaining Agreement for this position at pay rate Step 3.

**BE IT FURTHER RESOLVED**, that a six (6) month probationary period shall commence, beginning the first full day Kieran Hickman reports for work following proper notification and release from any and all current employers.

**BE IT FURTHER RESOLVED**, that Kireran Hickman shall move to pay rate Step 4 upon completion of the six (6) month probationary period and subsequently be placed on pay rate Step 5 on January 1, 2023. This resolution shall take effect immediately.