



TEAMSTERS LOCAL UNION NO. 264

Affiliated with the International Brotherhood of Teamsters

35 Tyrol Drive

Cheektowaga, NY 14227

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MEMORANDUM OF UNDERSTANDING

WHEREAS, the Town of Pendleton (hereinafter "Town") and the Teamsters Local 264 (hereinafter "Teamsters") entered into a Collective Bargaining Agreement (hereinafter "CBA") which runs from January 1, 2024 through December 31, 2027, and

WHEREAS, the Town and Teamsters are in mutual agreement that certain adjustments to the current CBA are necessary for the purpose of transferring Dylan Richardson from the Highway Department to the Water and Sewer Department.

WHEREAS, the Town and Teamsters agree that such circumstances are unique, now therefore:

IT IS HEREBY AGREED, BY AND BETWEEN THE PARTIES:

1. Dylan Richardson will be transferred to from the Highway Department to the position of laborer in the Water and Sewer Department.
2. Dylan will be paid the top step wage rate for Water and Sewer Maintenance.
3. Dylan must get his Grade D water license within twelve (12) months of his transfer.
4. Upon obtaining his Grade D water license Dylan will be elevated from Laborer to the title of Water and Sewer Maintenance.
5. If Dylan does not obtain his Grade D water license within twelve (12) months he will remain a Laborer and will receive the Laborer's wage rate.
6. If there are extenuating circumstances that would prevent Dylan from obtaining his Grade D water license within twelve (12) months, the parties agree to meet to discuss a possible extension of the twelve (12) months.
7. Dylan will start working in the Water and Sewer Department upon transfer but will remain on the Highway Department call list for overtime purposes for plowing and salting through April 2025.
8. That this agreement is based on unique circumstances, and nothing herein shall set a precedent for future situations.
9. That this agreement is prospective only, that it takes effect upon ratification by both parties.
10. It is hereby expressly agreed and acknowledged that this agreement contains the entire understanding of the parties in that there are no additional promises, representations, terms, or provisions other than those contained herein.
11. That by their signatures below the signatories warrant that all necessary approvals and/or votes have been taken and that the signatories are authorized to bind the respective parties to this agreement.

IN WITNESS THEREOF THE PARTIES HAVE SET THEIR HANDS ON THE DATE SET OPPOSITE THEIR SIGNATURE.

Town of Pendleton

Teamsters Local 264

By: _____ Date: _____ By: _____ Date: _____