Office of the New York State Comptroller New York State and Local Retirement System 110 State Street, Albany, New York 12244-0001

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Rece	eived Date

Standard Work Day Resolution for Employees*

See Instructions for completing form on reverse side

RS 2418

(Rev.05/22)

Title	Standard Work Day (Hrs/day)
Clerks	8 hours / day
Custodian/Cleaner	8 hours / day
Building Inspector	8 hours / day
Assessor	8 hours / day
Park Attendant	8 hours / day
Constable	8 hours / day
Typist	8 hours / day
Laborer	8 hours / day
(Signature of Clerk)	
(Signature of Clerk), clerk of the gove	
(Signature of Clerk), clerk of the gove f the State of New York, do hereby certify that I have compared the onvened meeting held on the day of ame is a true copy thereof and the whole of such original. further certify that the full board, consists of members, and t	erning board of the, (Name of Employer) e foregoing with the original resolution passed by such board, at a legally
(Signature of Clerk)	erning board of the, (Name of Employer) e foregoing with the original resolution passed by such board, at a legally , 20on file as part of the minutes of such meeting, and the
(Signature of Clerk), clerk of the government of the State of New York, do hereby certify that I have compared the onvened meeting held on the day of ame is a true copy thereof and the whole of such original. further certify that the full board, consists of members, and the understand the members voted in favor of the above resolution. N WITNESS WHEREOF, I hereunto et my hand and the seal of the	erning board of the, (Name of Employer) e foregoing with the original resolution passed by such board, at a legally , 20on file as part of the minutes of such meeting, and the
(Signature of Clerk) , clerk of the gove If the State of New York, do hereby certify that I have compared the onvened meeting held on the day of ame is a true copy thereof and the whole of such original.	erning board of the, (Name of Employer) e foregoing with the original resolution passed by such board, at a legally , 20on file as part of the minutes of such meeting, and the

For important information and instructions – See Back Page

Instructions for completing the Standard Work Day Resolution

A	В	
Title	Standard Work Day (Hrs/day)	
Accountant	8.00	
Clerk	7.00	
Bookkeeper	7.50	
Data Collector	6.00	
Secretary	7.25	
Typist	7.50	
Custodian	8.00	
Laborers	8.00	

Please note: the above table is a **sample.** The titles and values are for illustrative purposes only.

- **A. Title:** You must establish a standard work day for each employee title (e.g. clerks, bus drivers, etc.) even if you do not have any full-time employees in that title. You may establish several standard work days for different positions. For example, all laborers may have an eight hour standard work day, all clerical workers seven and a half hours, and all custodial staff six hours. Employers may also establish several standard work days for the same title, depending if there are significant variances in the job duties.
- **B. Standard Work Day (Hrs/day):** The minimum number of hours that can be established for a standard workday is six, while the maximum is eight. A standard workday is the denominator to be used for the days worked calculation; it is not necessarily always the number of hours an employee works. For example, if a clerk is only required to work three hours a day, the employer must still establish a standard workday between six and eight hours as the denominator for their days worked calculation.

Once the Resolution is passed, it must be kept on file by the employer and made available to the Retirement System upon request.